



**AUSTRALIAN
PHYSIOTHERAPY
COUNCIL**

ANNUAL REPORT

2019 – 2020

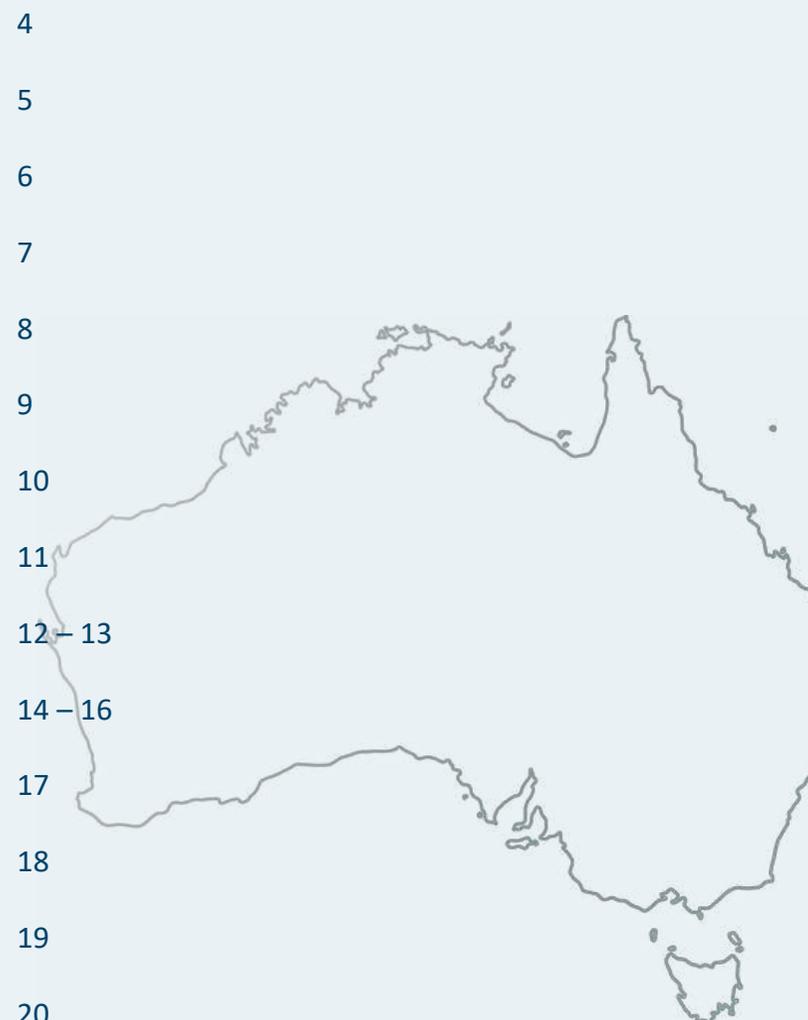




**The Australian Physiotherapy Council acknowledges
the Wurundjeri People of the Kulin Nation who are the Traditional
Custodians of the land where our workplace Village is located and
we pay our respect to Elders past, present and emerging.**

CONTENTS

<u>Navigating the COVID-19 Pandemic</u>	4
<u>Chair’s Message</u>	5
<u>Chief Executive Officer’s Message</u>	6
<u>The Council</u>	7
<u>Strategic Goals</u>	8
<u>2019 – 2020 At A Glance</u>	9
<u>The Year In Review</u>	10
<u>Partnering With Our Key Stakeholders</u>	11
<u>Accreditation - Australian Education Providers</u>	12 – 13
<u>Changing Lives Through Our Assessment Services</u>	14 – 16
<u>Our Village</u>	17
<u>Corporate Services & Technology</u>	18
<u>Our Voice & Thought Leadership</u>	19
<u>Governance</u>	20
<u>Board of Directors</u>	21 – 24



NAVIGATING THE COVID-19 PANDEMIC

This financial year has been a combination of highs and lows for the Council, especially in navigating the challenges presented to our organisation by the COVID-19 pandemic that impacted both Australia and the international community.

The COVID-19 pandemic that began to affect Australia around January 2020, saw significant impact on the Council's accreditation and assessment core business activities from March 2020 onwards to the end of the reporting period (30 June 2020).

Due to the risk of COVID-19, from mid-March 2020, we made the difficult decision to suspend the face-to-face simulation-based Clinical Assessments in our Melbourne Simulation Lab and moved our permanent workforce to working remotely.

From the day that our business operations moved to remote locations, we focused on ensuring:

- how to effectively continue delivering the Council's core business responsibilities of providing accreditation and assessment services
- building our organisational resilience, developing COVIDSafe approaches to our work and continuing to work on our long-term sustainability
- engaging closely with our key stakeholders, such as Physiotherapy Board of Australia (PhysioBA), Council of Physiotherapy Deans Australia and New Zealand (CPDANZ) and Australian Physiotherapy Association (APA), to collaborate and make appropriate changes to our accreditation and assessment processes
- planning and preparing for the resumption of our business activities that were suspended, when Victorian Government restrictions allow, and it is safe to do so
- considering what adjustments made due to COVID-19 that the Council will choose to retain as part of our future 'new normal'



**ASSOCIATE PROFESSOR
SHANE PATMAN**

CHAIR'S MESSAGE

During the reporting period 1 July 2019 – 30 June 2020, the Council's Purpose has continued as championing excellence and professionalism in physiotherapy practice, with our Vision being global recognition for shaping the learning of tomorrow's physios, and our Mission to drive robust and high-quality assessment and accreditation that really cares about people.

The core business of the Council across FY2019-20 continued to focus on delivery of high-quality Accreditation of entry level physiotherapy programs and Assessment of overseas qualified physiotherapists.

The Council commenced a 5-year Assignment from Ahpra to continue our role as Accreditation Authority as of 1 July 2019, acknowledging the high calibre services and outcomes that we deliver on behalf of Ahpra.

The strategic goals for the Council continued to focus its efforts on striving to achieve its Mission and Purpose.

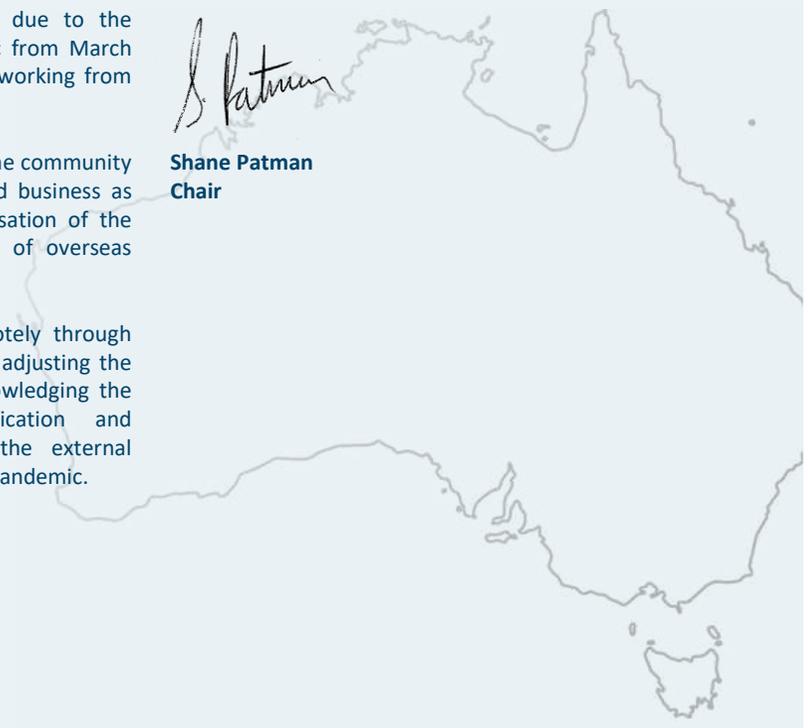
However, with the onset of the global pandemic in early 2020, this is a reporting period like no other. The Council business was flourishing well for the first three quarters, but like all communities across the world has had its activities significantly curtailed in the last quarter. The Council's office located in Melbourne has been shutdown due to the societal response to the COVID-19 pandemic from March 2020, with staff successfully transitioning to working from home.

However, the travel restrictions imposed on the community and the closure of the physical office curbed business as usual, with the major impost being the cessation of the clinical assessments in the simulation suite of overseas qualified practitioners.

Board meetings have been conducted remotely through video conferencing, with the Board and CEO adjusting the Council's strategic focus and workplan acknowledging the challenges to actively pursue diversification and international growth in the context of the external environment being under the grip of a global pandemic.

I would like to acknowledge and thank my fellow Directors for their flexibility and willingness to selflessly work to navigate the unheralded times since March 2020 and ensuring that the Council was responsive to the dynamic nature of events impacting the Council operations. Significant kudos is warranted for the Council's CEO, Anton Barnett-Harris, for the nimble and brave, purpose driven leadership shown to maintain the emphasis of the Council Village on excellence, innovation, collaborating and empowering, all whilst still very much focused on ensuring the team strived to continue serving our customers across a period of much upheaval and uncertainty.

**Shane Patman
Chair**





MR ANTON BARNETT-HARRIS

CHIEF EXECUTIVE OFFICER'S MESSAGE

2019 – 2020 has been a mixed year for the Council, having made some wonderful achievements for most of the financial year, and then having to respond and adapt to the impacts, including restrictions and disruption of COVID-19 pandemic.

Our organisational culture and mindset, and previous years of investing in building a resilient and sustainable Council, has shown itself to be vital ingredients to our successes and achievements, pre-COVID-19 and during COVID-19 phases of the last 12 months. This combination of 'ingredients' have facilitated our ability to pivot and develop alternative approaches to continue the service delivery of our core accreditation and assessment functions.

This year has seen some significant achievements that we are proud to share in this Annual Report.

At the Australian Physiotherapy Association's (APA) Conference in October 2019, we were privileged to launch the Council's forward looking viral campaign '#physionextgen', which partnered with futurist Morris Miselowski to predict what the physiotherapy profession might look like in 50 years' time. It was a bold communications video campaign that was extremely engaging and successfully reached a broad and diverse audience, showcasing the innovative and brave thinking that we as an accreditation and assessment authority possess.

The introduction of our FLYR stream saw a streamlined pathway for overseas trained candidates, from a number of countries that had been assessed through a risk-based framework to be similar to the Australian practice thresholds. As a result, the Council was able to receive applicants from the UK, Canada, Ireland and Hong Kong via this stream. We anticipate more countries to be added to this stream in the coming year.

In January 2020, we launched our Cultural Safety Training modules in partnership with The University of Melbourne. The training modules are now a requirement for all our internationally qualified candidates undertaking the Council's assessment pathways. The decision to invest in this important training of our candidates, demonstrates our authentic commitment to Australian physiotherapists being culturally aware and safe practitioners.

The Council's Accreditation function has continued to grow, with another three new university programs being accredited. Despite the challenges of COVID-19, the Accreditation team have continued to deliver our services, conducting virtual site visits to universities throughout the periods of travel restrictions and lockdown.

When the Council was faced with the realities of closing our offices in March 2020 due to local Government and health authority advice, we worked extremely hard as an organisation to determine how we would transform our existing services and continuing serving our customers and stakeholders.

One of the major changes we adopted during the COVID-19 pandemic restrictions, was to move our Written Assessment, which was previously held only in physical assessment venues, to a remote invigilated mode. This facilitated our candidates continuing to undertake the assessment from their remote locations under supervision of live invigilators.

This year more than ever, our commitment and dedication to our values, has been the glue that has not only held us together through challenging times, but has been the bedrock on which our organisation continues to courageously face the challenges and chart a new future together.

As the CEO of the Council, I am grateful to work alongside a wonderful team of staff who are extremely dedicated and committed to our customers, stakeholders and one another.

To our Board of Directors and Chair, I express my gratitude as well, for their support, their leadership and their willingness to help the organisation continue to become all that we bravely dream that we can be.

**Anton Barnett-Harris
Chief Executive Officer**

THE COUNCIL

The Australian Physiotherapy Council is the only accreditation authority to guarantee the standards for physiotherapy in Australia.

Ensuring Australia has the safest, most ethical physiotherapy practitioners.

The Council's activities include:

- Accreditation of entry-level physiotherapy education programs offered by higher education providers.
- Assessment of qualifications and skills of overseas-qualified physiotherapists for registration and migration purposes.
- Provision of advice, recommendations and consulting services to the Physiotherapy Board of Australia and other relevant organisations, in relation to accreditation and assessment.
- National and international liaison with other professional bodies, regulators and educators on matters related to standards of education and practice and global recognition of physiotherapy qualifications.
- Maintenance and regular review of the Accreditation Standards.



STRATEGIC GOALS

1. Leader in accreditation and assessment in both Australia and across the globe by:



Improving value – providing value for money services to our customers that exceed their expectations through providing additional services, support and excellent customer service.

Using technology & data – upgrading our IT infrastructure to ensure reliability and security and to position ourselves strategically with regards to data.

3. Our Voice



Communications – establishing the Council as a thought leader in both the regulation space, and more broadly as innovators for the world of physiotherapy and organisational change.

Influence – build strong alliances across the National Registration and Accreditation Scheme (NRAS) to ensure our future role as an Accreditation Authority.

2. Diversify – build a sustainable future for the organisation through “growth initiatives”



New non-NRAS related opportunities – actively pursue acquisition targets or partnerships which create symbiotic opportunities.

Innovation – new products or services which generate profitable revenue.

4. Grow international

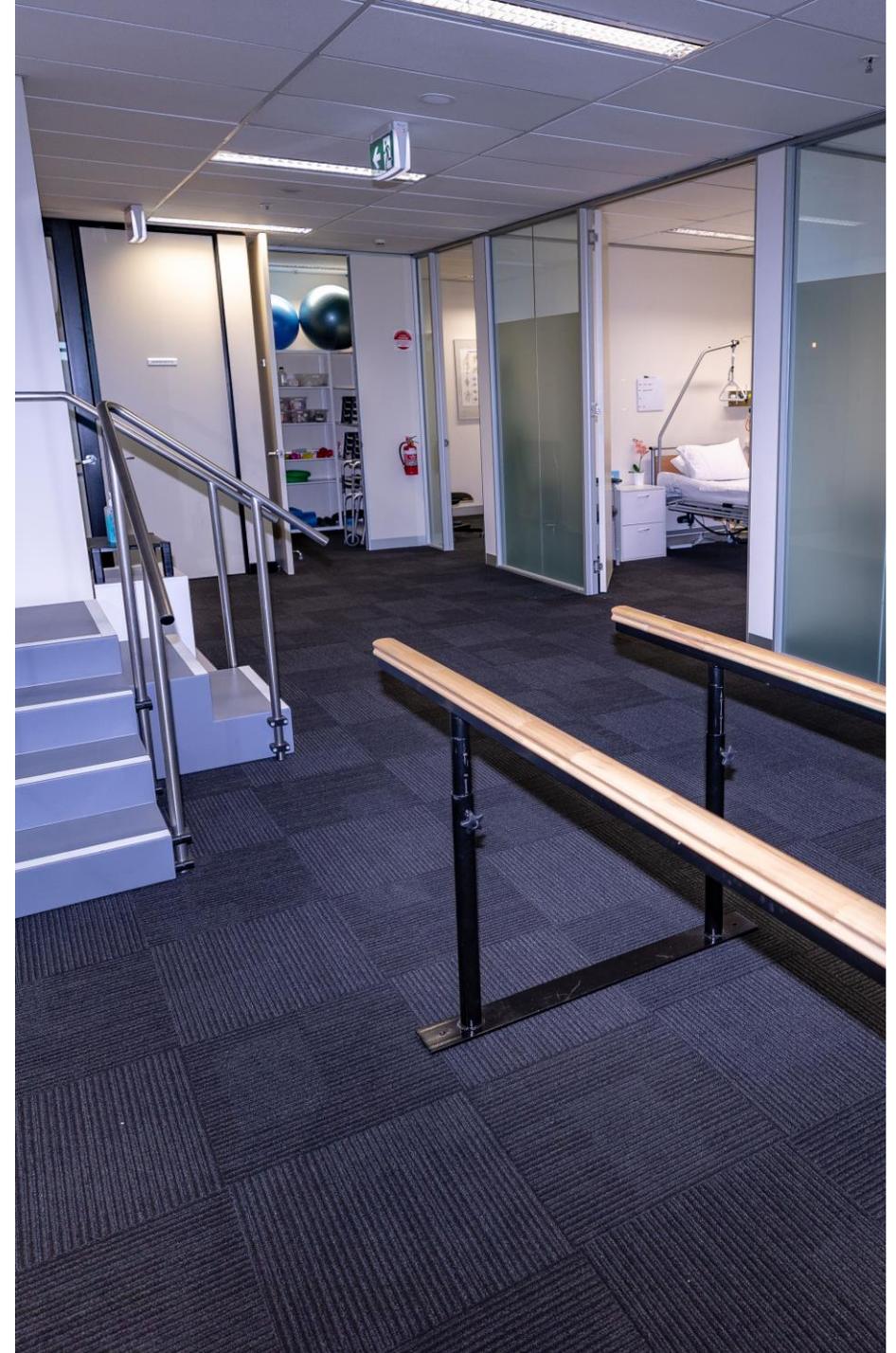


Actively grow our international business

2019-2020 AT A GLANCE

What have we achieved this year?

- Embedded the Simulation model as business as usual
- Introduced the FLYR assessment stream
- Launched the Cultural Safety Training modules for candidates
- Transitioned permanent staff to remote working during COVID-19 restrictions
- Conducted virtual university accreditation site visits
- Innovated during the COVID-19 pandemic
- Delivered new online Accreditation Portal
- Welcomed 3 new Board Members
- Held more frequent Board meetings and via virtual mode
- Recruited 2 new Accreditation Committee Members, who will contribute to our reconciliation journey



THE YEAR IN REVIEW

ASSESSMENT



729 new eligibility applications submitted to the Council



Conducted 450 Written Assessments



191 candidates completed online Cultural Safety Training



226 candidates successfully completed assessment pathways

ACCREDITATION



53 accredited programs across 24 education providers



3 new education providers applied for accreditation



Accredited 2 new programs



Recruited 2 new Accreditation Committee members to help increase cultural awareness

ORGANISATION

5

Commenced 5-year assignment from Ahpra as accrediting authority for the physiotherapy profession



Council governance stakeholders undertook Cultural Safety Training



Council & University of Melbourne produced Cultural Safety Training for candidates



Ongoing investment in upgrading systems & technology

PARTNERING WITH OUR KEY STAKEHOLDERS

From 1 July 2019, the Council began our new 5-year assignment from Australian Health Practitioner Regulation Agency (Ahpra) to continue delivering accreditation and assessment services on the Government's behalf. As part of our obligation and commitment to transparency and accountability, the Council provides regular reports to Ahpra and the Physiotherapy Board of Australia (PhysioBA).

The Council appreciates a good working relationship with both of our Member organisations, the Australian Physiotherapy Association (APA) who represent the profession and practitioners, and the Council of Physiotherapy Deans Australia & New Zealand (CPDANZ) who are the peak body of behalf of education providers and universities who deliver physiotherapy programs.

Beyond our local stakeholders, the Council has continued to foster and invest in our collaborations with PBNZ, World Physiotherapy, INPTRA, Physiopedia and accrediting authorities in Canada and the USA.



ACCREDITATION

AUSTRALIAN EDUCATION PROVIDERS

With accreditation one of the core business functions of the Council across FY2019-20, we continued to focus on accreditation of entry level physiotherapy programs.

In the last 12 months, the Council has seen a steady growth in our accreditation activities, involving 24 Australian education providers, having received applications from 3 new education providers.

We currently accredit 53 entry level physiotherapy programs in Australia, comprising of 37 Bachelors, 11 Graduate Entry Masters and 5 Extended Masters (Doctor of Physiotherapy).

The COVID-19 pandemic has resulted in significant pressures and challenges for education providers, and the Council worked closely with Ahpra, PhysioBA, CPDANZ and with providers to extend submission timing of accreditation reports and make appropriate adjustments to the accreditation processes to support education providers, while still maintaining the Accreditation Standards.

The Council's accreditation services continued throughout the reporting period, including during the pandemic Government restrictions, with the use of online and virtual technologies to conduct accreditation site visits which were a suitable alternative to extensive interstate travel.

The Council has maintained a stable pool of high-quality, professional and experienced accreditation panel members (assessors). The Accreditation Committee reviews all Accreditation Panel Reports and makes a final recommendation to the Council Board of Directors.

A new online Accreditation Portal was launched this year to support our education providers undertaking the accreditation or re-accreditation process with the Council.

We have successfully recruited 2 new Accreditation Committee members who identify as Aboriginal and Torres Strait Islander peoples and will help contribute to the Council's future reconciliation journey.



ACCREDITATION

The number of programs (including honours streams) accredited was 53.

Of these, 37 are Bachelors, 11 are Graduate Entry Masters, whilst 5 are at the level of Extended Masters (Doctor of Physiotherapy).

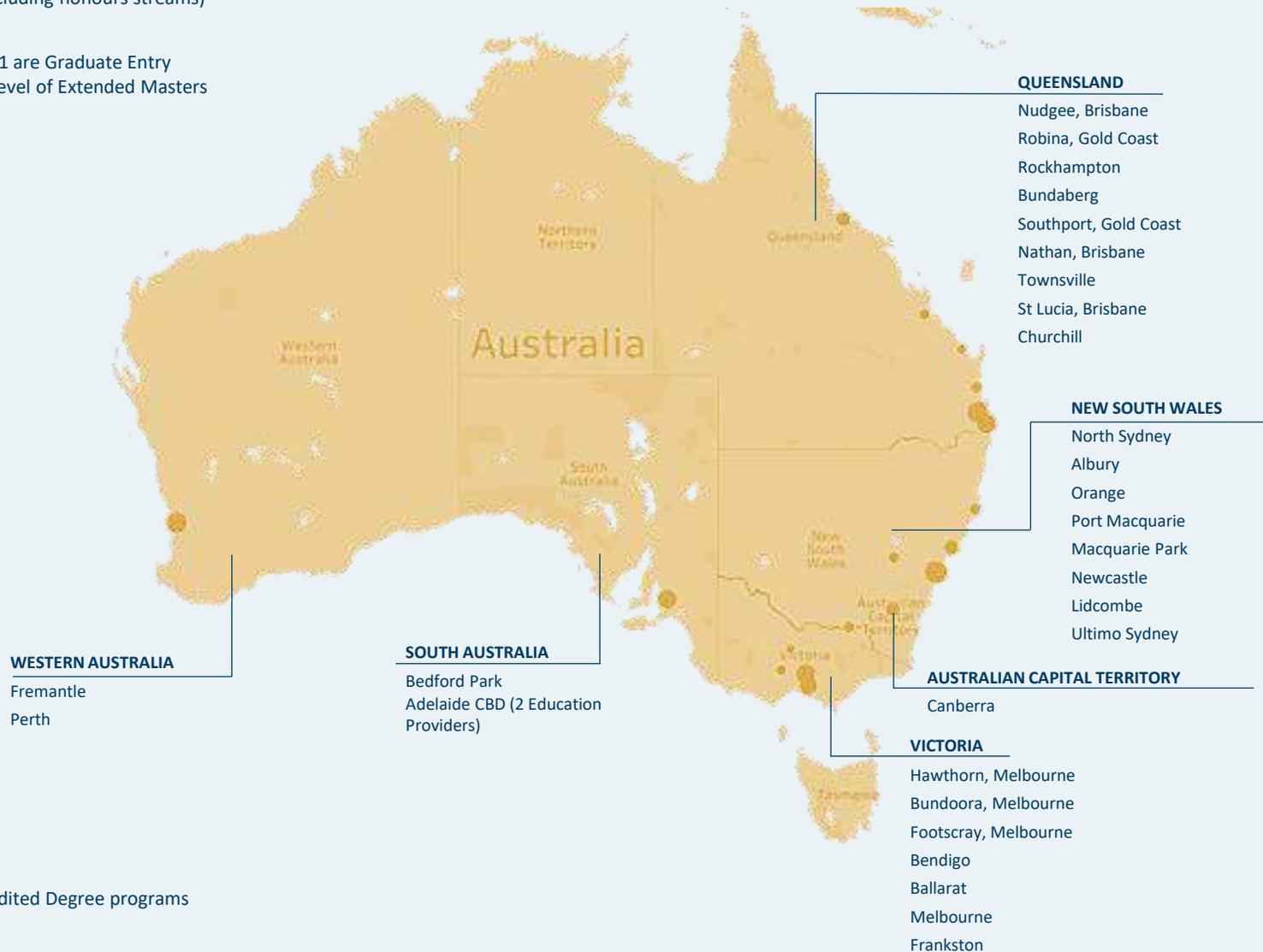


FIGURE 1. Locations of accredited Degree programs

CHANGING LIVES THROUGH OUR ASSESSMENT SERVICES

The Council provides assessment services through several different assessment pathways for overseas qualified physiotherapists (candidates). The pathways ensure that candidates are assessed on their knowledge and competency so that they can apply for registration with Ahpra and join the esteemed Australian physiotherapy profession.

The Council commenced the assessments of 804 new candidates (which includes both standard and equivalence assessment pathways) in the current reporting period, a 57% increase from the previous year.

As at the end of the current reporting period, the Council had 1324 candidates undertaking an Assessment for General Registration.

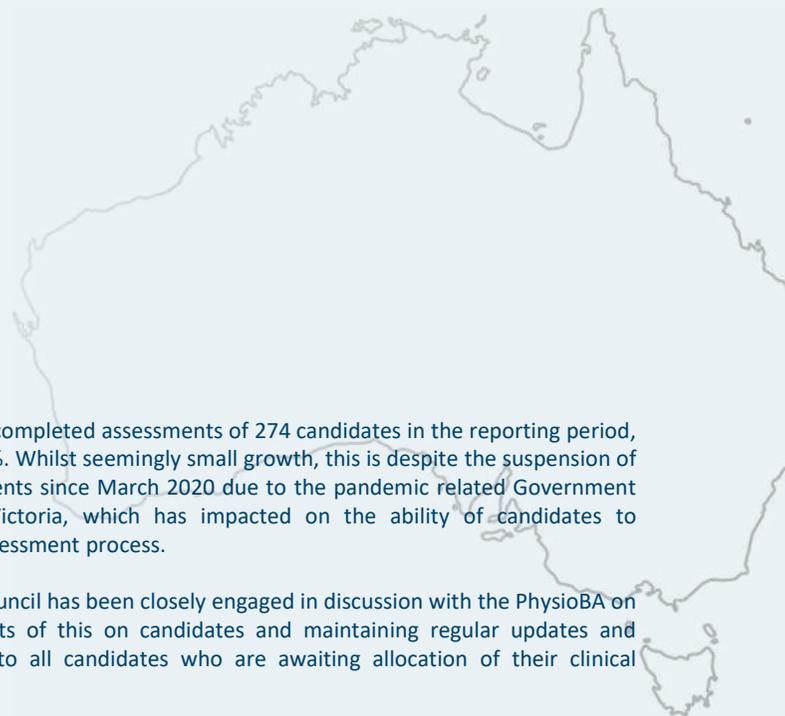
The Council introduced a streamlined, risk-based pathway called the FLWR stream effective 1 July 2019. This enables eligible candidates with qualifications from nominated countries (Canada, Hong Kong, Ireland, and the United Kingdom) and holding registration with the respective regulatory bodies in those countries in the past five years, to bypass the Clinical Assessment stage. During this reporting period 227 candidates were assessed via the FLWR stream, with the majority holding qualifications from Hong Kong (74.9%), followed by the UK (22.5%) and finally Canada (1.8%).

The top five countries of origin for overseas-trained physiotherapists engaged with the Council's assessment process were India (266), Hong Kong (172), Philippines (140), United Kingdom (52), and Brazil (21).

The Council has completed assessments of 274 candidates in the reporting period, an increase of 4%. Whilst seemingly small growth, this is despite the suspension of Clinical Assessments since March 2020 due to the pandemic related Government restrictions in Victoria, which has impacted on the ability of candidates to complete the assessment process.

However, the Council has been closely engaged in discussion with the PhysioBA on managing impacts of this on candidates and maintaining regular updates and communication to all candidates who are awaiting allocation of their clinical assessments.

Due in a large part to the FLWR stream, the Council also received the largest number of applications for the Written Assessment to date (677); 450 of these were completed in the reporting period. Due to the COVID-19 pandemic, the scheduled June 2020 assessments were postponed to July to complete the Council's first Written Assessment conducted remotely.



STANDARD ASSESSMENT PATHWAY



FIGURE 2. Top five country of qualification for Eligibility Assessment applications 2019/2020

ELIGIBILITY ASSESSMENT



WRITTEN ASSESSMENT



CLINICAL ASSESSMENT



ISSUED 181 FINAL CERTIFICATES

EQUIVALENCE OF QUALIFICATION PATHWAY



Received 53 Equivalence of Qualification – New Program applications.



Received 22 Equivalence of Qualification – Existing Program applications.



Issued 45 Certificate of Substantial Equivalence of Qualification certificates.

ASSESSMENT FOR SKILLED MIGRATION VISAS



Received 220 Skills Assessment for Permanent Residence visa / Skilled Regional visa applications.



Received 16 Skills Assessment for Temporary Graduate visa applications.



OUR VILLAGE

The Management and Staff team of the Council during 2019 – 2020 included 14 permanent employees based in our Melbourne, Australia offices, and approximately 80 casual employees, comprising of Sim Assessors, Sim Actors, Equivalence Assessors, and Accreditation Panel Members/Assessors.

The staff worked alongside our Governance groups, which include our Board of Directors, Accreditation Committee, Assessment Committee, Audit and Risk Committee (ARC), Nominations and Remunerations Committee (NRC) and the Strategic Business Growth Working Group (SBGWG).

As an organisation, we pride ourselves on being an inclusive and diverse people, who choose to bring our passions, minds, skills, talents, personalities, dedication and energy to the mission and purpose of the Council.

This is fueled by an intentional organisational culture that we have invested in and developed over the last few years to help us achieve our objectives and strategic priorities. Our hope is that this culture facilitates an organisation that is an employer of choice, as well as delivers services that are high quality, human centred and recognise the responsibility that we carry as an accreditation and assessment authority.



CORPORATE SERVICES

The Council's operations are underpinned by strong financial management and reliable, safe and modern technology systems and processes.

Our internal teams are supported by external service providers, including accountants and auditors, technology service providers and professional services, who partner with us to deliver value for money services to ensure that we are compliant, safe and well managed in all aspects of our for-purpose organisation.

In this FY we delivered solid financial results, despite the COVID-19 pandemic. This was achieved as a result of previous years' investment, and the Council's preparedness and agility to respond to a changing external environment, such as the unexpected numbers of applications received from Hong Kong physiotherapists.

TECHNOLOGY

During 2019 - 2020, the Council has continued to develop its updated Technology platform designed to move to a "software as a service" model for all our systems. This project expects to reduce risk, facilitate technology change and improve our customers' experience, as we continue to deliver the Council's accreditation and assessment services to our stakeholders and customers. The project is due for completion and release early 2021.



OUR VOICE & THOUGHT LEADERSHIP

The Council continues to engage with our key stakeholders and audiences to influence and benefit the advancement of the physiotherapy profession both in Australia and internationally.

Cultural Awareness & Safety:

- Introduced the Cultural Safety Training for candidates
- Recruited 2 Aboriginal & Torres Strait Islander peoples to the Accreditation Committee

Voice:

- #physionextgen Viral Campaign (Oct 2019)

Conferences presentations:

- Australian Physiotherapy Association (APA), Oct 2019 – our CEO launched the #physionextgen campaign in recognition of the Council's 50th Anniversary
- Society of Indian Physiotherapists SIPCON 2020, Mumbai Jan 2020 – presented on Written Assessment model
- National Registration and Accreditation Scheme (NRAS), Melbourne Feb 2020 – presented on future of regulation

Network contributions:

- Health Professionals Accreditation Collaborative Forum <http://hpacf.org.au/>
- Accreditation Liaison Group (ALG) with representation from Ahpra & accreditation authorities
- World Physiotherapy
- International Network of Physiotherapy Regulatory Authorities (INPTRA)



GOVERNANCE

The Governance framework overseeing the Council includes our Board of Directors, the Audit and Risk Committee (ARC) and Nominations and Remuneration Committee (NRC).

Our Advisory Committees and Working Groups this year were the Accreditation Committee, the Assessment Committee, the Reconciliation Action Working Group and the Strategic Business Growth Working Group (SBGWG).

Board of Directors (2019 – 2020)

- Associate Professor Shane Patman
 - Board Chair
- Claudia Bels
 - Nominations & Remuneration Committee Chair ended June 2020
- Professor Lucinda Chipchase
 - Accreditation Committee Chair
- Kathy Grudzinskas
 - Assessment Committee Chair
- Roger Chao
 - Audit & Risk Committee Chair
- Melissa Locke
 - Strategic Business Growth Working Group Chair
- Luke Meeve
- Kurt Lackovic
- Mark Round
- Darren Rivett – ended Oct 2019



BOARD OF DIRECTORS



Associate Professor Shane Patman

PhD, MSc,
GradCertUniTeaching,
BappSc(Physio), FACP, GAICD

Chair, Director (Perth)
Appointed Director
1/1/2016
Re-appointed Chair
1/1/2019

Shane Patman is the Associate Dean within the School of Physiotherapy, University of Notre Dame Australia, and coordinates the cardiorespiratory stream.

Shane has been actively engaged with the physiotherapy profession serving as Vice-President of the Australian Physiotherapy Association & the inaugural President of the International Confederation of Cardiorespiratory Physical Therapists (2011-19).

Shane was on the Conference Planning Committee for WCPT Geneva 2019 and is the Chair of this committee for WP Congress 2021.

He served on the Council's Accreditation Standing Committee for nine years (Vice-Chair 2013-15) and joined the Board of Directors in 2016.



Claudia Bels

BEC/LLB (Hons), Grad Cert BA
Exec), GAICD

**Director and Chair
Nominations and
Remuneration Committee
(Sydney)**
Appointed Director
1/1/2012
Retired 30/06/2020

Claudia Bels is an independent director with extensive legal, governance, risk management, compliance and financial expertise. She has over 25 years' experience across the government, member services and international banking and finance sectors. She is currently a non-executive director of Australian Settlements Limited, Australia and New Zealand Recycling Platform Limited (Techcollect) and CBHS Corporate Health Pty Ltd. She also chairs a number of committees for these companies as well as audit and risk committees for two public sector entities.



Professor Lucinda Chipchase

PhD, M App Sc, APAM, GAICD

**Director and Chair
Accreditation Committee
(Adelaide)**
Appointed Director
1/1/2015

Lucy Chipchase is a Professor in the College of Nursing and Health Sciences at Flinders University. Lucy has extensive experience leading and designing entry level physiotherapy programs. Her research has evaluated teaching and learning innovations in entry-level and post professional physiotherapy education. In the learning and teaching space, she has conducted innovative research in the areas of graduate preparedness, curriculum design, inter-professional education and clinical education. In addition, she has a strong focus on culturally responsive practice and cultural diversity in health and health education. She has held a prestigious UQ Teaching Fellowship and a U21 Teaching and Learning Fellowship.

BOARD OF DIRECTORS



Melissa Locke

FACP, B.Phty, MAICD

Director and Chair Strategic Business Growth Working Group (Brisbane)

Appointed Director
1/1/2018

Melissa Locke is Managing Director and co-owner of Movement Solutions Physiotherapy in South East Queensland and provides physiotherapy services to children, teens and young adults of all abilities.

Melissa is the current Vice President and Chair of the Finance Committee of the World Physiotherapy; a former Chair and President of the Australian Physiotherapy Association Board & a passionate educator to undergraduate and postgraduate physiotherapy students, as well as clinical physiotherapists.

Melissa was the first physiotherapist in Australia to receive Clinical Specialisation in Paediatrics (Fellow of the Australian College of Physiotherapists).

She currently serves as an independent Board director of the GRT Foundation, (a charity which supports the needs of children, young people and their families) and Chairs Sports Taekwondo Queensland.



Kathy Grudinzskas

MBA, BPhy, GAICD

Director and Chair Assessment Committee (Brisbane)

Appointed Director
1/1/2016

Kathy Grudinzskas has been continuously employed as a physiotherapist in hospital and community settings in South Australia and Queensland since 1981.

She concluded her role as Executive Director of Clinical Support Services at the Princess Alexandra Hospital in July 2020.

Kathy has a strong interest in governance and has served as a practitioner member of the Physiotherapy Board of Queensland, Physiotherapy Board of Australia and the Australian Physiotherapy Association.



Roger Chao

B.A. (Politics/Philosophy), B.Ec, Grad.Dip.Bus, MBA, GAICD, FGIA, BJ

Director and Chair Audit and Risk Committee (Melbourne)

Appointed Director
1/5/2018

Roger is an experienced Non-Executive Director, having been Chair of and a Director of numerous private, public sector and not-for-profit organisations/companies. He has a strong background in governance, risk management, financial management and strategic planning. He has also held CEO and General Management positions in the health, human services and education sectors as well as executive roles in the public sector across the transport and environment portfolios. Roger brings strong governance experience, commercial acumen, risk management and strategy skills combined with a passion for innovation and business development.

Roger currently sits on the Board of the Rural Workforce Agency Victoria. Roger's most recent Board experience includes Director of Southern Metropolitan Cemeteries Trust and Chair of the Community Advisory Committee, Director of Annecto and member of the Finance, Risk and Audit Committee, Director of Arts Access Victoria and member of the Finance Committee, Director of Headway Gippsland and Chair of the Constitutional Reform Committee.

BOARD OF DIRECTORS



Dr Kurt Lackovic

PhD; MBA; GAICD

Director and Strategic Business Growth Working Group Member (Melbourne)

Appointed Director
5/2/2020

Dr Kurt Lackovic is the CEO of Cancer Trials Australia (CTA), where he is responsible for the development and implementation of CTA's strategy, including business development and stakeholder engagement, as well as general operations. Kurt has spent his entire career in medical research. His education includes a PhD in chemistry, international post-doctoral experience in medical genomics and early stage drug discovery, as well as an MBA from Melbourne Business School, where he graduated on the Dean's list. Kurt has published over 25 peer-reviewed articles across diverse medical research areas, possesses extensive expertise in leading complex academic and clinical programs, strong connections to industry, and strategic linkages to senior executives in Government and major teaching Hospitals. He is a member of the Licensing Executives Society of Australia and New Zealand, American Society of Clinical Oncology, Society for Clinical Research Sites and AusBiotech's Clinical Trial Advisory Group. In addition to APC, Kurt is also a Director of two other not-for-profit companies.



Luke Meeve

LLB; BCom

Director and Nominations & Remuneration Committee (Melbourne)

Appointed Director
5/2/2020

Luke is an experienced lawyer with extensive commercial and transactional experience obtained through in-house and private practice roles in ASX listed and unlisted environments. Luke's key areas of experience include; Intellectual Property, Competition and Consumer Law, Mergers and Acquisitions, Information Technology and general corporate and commercial advisory. Before working in the law, Luke worked with investment banks in Melbourne and the United Kingdom. He had also previously sat on the board of a non-profit community service organisation.



Mark Round

B.App.Sc.Physio (LaTrobe); Grad Cert Sports Physio (LaTrobe); Grad Cert Management (Victoria); GAICD

Director (Melbourne)
Appointed Director
25/5/2020

Mark Round is the Managing Director of Symmetry Physiotherapy – a multi-disciplinary Physiotherapy and Allied Health group with eight sites in Melbourne. Mark joined the Victorian Branch of the Australian Physiotherapy Association (APA) in 2013, and was the President of Victorian Branch in 2015 and 2016, before being elected to the APA Board of Directors in 2017. Through these positions, Mark has been involved on many committees, including the Primary Care Safety and Quality Framework Committee for the Australian Commission on Safety and Quality in Health Care as well as the Allied Health Roundtable Committee as part of the Commonwealth Primary Health Care 10 year plan. Mark has also been heavily involved in other allied health advocacy and governance work as the inaugural Chair of the South West Allied Health Network (SWAHN) in Melbourne and as the Allied Health representative on the Clinical Leadership Committee of the South Western Melbourne Medicare Local (SWMML).

BOARD OF DIRECTORS



Professor Darren Rivett

PhD, MAppSc (ManipPhy),
GradDipManipTher, BAppSc
(Phy), MAICD

Director (Newcastle)

Appointed Director

1/1/2019

Concluded 25/10/2019

Darren Rivett is the Professor of Physiotherapy at The University of Newcastle in NSW. Between 2008 and 2016, he held the position of Head of the School of Health Sciences. Darren led the development and implementation of the new Discipline of Physiotherapy and the inaugural physiotherapy program at The University of Newcastle from 2001 to 2007. Prior to this, Darren was the principal of two private practices on the north shore of Sydney.

He has also lectured and clinically tutored at entry and post-professional levels at both the University of Sydney and the University of Otago in New Zealand. Darren served as National Chair of Musculoskeletal Physiotherapy Australia (national group of the Australian Physiotherapy Association (APA)) between 2007 and 2011. He has been on the APA Board of Directors since 2013 and is presently National Vice President and Chair of the Nomination and Remuneration Committee. He is also currently President of the Physiotherapy Council of NSW.





AUSTRALIAN PHYSIOTHERAPY COUNCIL

© The Australian Physiotherapy Council 2020

Level 3
600 Victoria Street
MELBOURNE VIC 3121

Phone: +61 (0) 3 7018 1499
Email: enquiries@physiocouncil.com.au
Website: www.physiocouncil.com.au

The Australian Physiotherapy Council acknowledges the Wurundjeri People of the Kulin Nation who are the Traditional Custodians of the land where our workplace Village is located and we pay our respect to Elders past, present and emerging.

